

How social enterprises nurture empowerment: a grounded theoretical model of social change

B. Pareja-Cano, C. Valor, A. Benito

Abstract-

Our understanding of how social enterprises enable social change is still limited. Empowerment could be a valid mediating construct to explain the processes occurring between entrepreneurial practices and achievement of social goals. Based on an ethnography case study in a South African social enterprise, this study reveals the entrepreneurial practices that contribute to women's empowerment and the power-accruing processes that provide female workers access and control over resources and a sense of individual and collective achievement that facilitates the rupture of patriarchal gender roles. This empowerment-based model contributes to explain social change processes inherent in the phenomenon of social entrepreneurship.

Index Terms- Women's empowerment, gender equality, social entrepreneurship, social change

Due to copyright restriction we cannot distribute this content on the web. However, clicking on the next link, authors will be able to distribute to you the full version of the paper:

[Request full paper to the authors](#)

If your institution has an electronic subscription to Journal of Social Entrepreneurship, you can download the paper from the journal website:

[Access to the Journal website](#)

Citation:

Pareja-Cano, B.; Valor, C.; Benito, A.; "How social enterprises nurture empowerment: a grounded theoretical model of social change", Journal of Social Entrepreneurship. , .